

### Appendix 3

#### Social Worker Pay scale comparison across Wales

Local Authority	SW starting Salary	SW finishing Salary	Notes
<b>Blaenau Gwent</b>	<b>33,783</b>	<b>37,890</b>	
Bridgend	33,782	35,745	
Cardiff	29,577	33,782	£5,000 Market Supplement Per Annum - Childrens Case Management Teams
Carmarthenshire	33,234	38,605	
Ceredigion	32,234	33,782	
Conwy	33,782	36,922	
Denbighshire	29,577	32,324	
Merthyr Tydfil	34,728	38,890	
Neath Port Talbot	33,782	37,890	
RCT	33,782	37,890	£2,000 Market Supplement Per Annum for applicable posts
Swansea	33,782	37,890	
VOG	30,451	33,782	£5,000 Market Supplement for childrens services